# Appendix A: Questionnaire



# U.S. Department of Veterans Affairs Veterans Benefits Administration

# SURVEY OF VETERANS SATISFACTION with the VA VOCATIONAL REHABILITATION AND COUNSELING PROGRAM

Thank you for your help with this important project. This booklet contains questions about your recent experience with VA's Vocational Rehabilitation and Counseling (VR&C) Program. Please base your answers only on your most recent experience with this program (Chapter 31).

#### Please read and answer the following question first.

According to their records, VA received an application from you for its **Vocational Rehabilitation and Counseling Program** (**VR&C**), OR you are currently participating in the program, OR have participated in the past. Is this true?

○ Yes (Continue to instructions on the next page of the booklet, complete the rest of the questionnaire as soon as possible, and mail it in the enclosed postage-paid envelope.)

○ No (STOP. You do not have to complete the rest of this questionnaire, but please return the questionnaire in the enclosed postage-paid envelope.)

Again, we thank you for helping VA provide better service to veterans.

#### **INSTRUCTIONS**

#### The survey will take about 15 minutes to complete.

Please read each question carefully and respond by filling in the oval of the response that most closely represents your opinion.

- Use pencil or pen. Make heavy dark marks that fill the ovals completely. If you wish to change an answer, erase cleanly (pencil), or put an "X" over the incorrect response (pen).
- Fill in <u>one</u> answer circle for each question unless it tells you to "mark all that apply". (See example below)
- When you are finished, please place the questionnaire in the enclosed postage-paid envelope and put it in the mail.

#### **Example:**

- 31. Were you generally able to get the information you needed on the first call or contact?
  - Yes○ No

Please watch for "SKIP" instructions—they tell you when to skip over a group of questions that you do not need to answer.

OMB Control Number 2900-0569 Public Reporting Burden Statement

VA may not conduct or sponsor, and respondent is not required to respond to this collection of information unless it displays a valid OMB Control Number. All responses are voluntary. Public reporting burden for this collection of information is estimated to average 15 minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. If you have comments regarding this burden estimate or any aspects of this collection of information, call 1-(800)-827-1000 for mailing information on where to send your comments.

Please answer the following questions in reference to your <u>current</u> or <u>most recent</u> experience with the VR&C program. Even if you are not currently participating in the program, please answer based on your most recent experience.

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#### **APPLYING FOR VR&C BENEFITS**

1. How did you FIRST learn about VA's Vocational Rehabilitation and Counseling (VR&C) program? (Mark only one.)  Pre-discharge briefings (TAP/DTAP)  Pre-discharge physical  VA pamphlet/brochure  VA medical facility  Other VA facility/outbased location  Letter from VA awarding service connected disability  Veterans Service Organizations (for example the DAV or American Legion)  State Veterans Affairs Offices  Department of Labor  State or local vocational or employment offices  College or University  Friends or family  Other veterans  Internet	<ul> <li>5. Did you fill out the VR&amp;C (Chapter 31) application form yourself?</li> <li>No, someone else filled it out for me (SKIP to Q 7)</li> <li>Yes, but someone helped me</li> <li>Yes, filled it out myself</li> <li>6. What, if anything, did you find to be difficult about the application form? (Mark all that apply.)</li> <li>Print was hard to read</li> <li>It was too long</li> <li>Some questions were not clear</li> <li>Some instructions were confusing</li> <li>Asked for information VA should have already had</li> <li>Asked for information that was difficult to supply</li> <li>Nothing especially difficult</li> </ul>
2. Looking back, how much of what you NEEDED TO KNOW did you get from this source?  All  Most  Some Little None	7. When you submitted your application, how completely did you understand the eligibility requirements for the program?  Completely  Mostly  Somewhat  Only a little  Not at all
3. How accurate was the information you received?  Very accurate  Somewhat accurate  Neither accurate nor inaccurate  Somewhat inaccurate  Very inaccurate	8. When you submitted your application, how completely did VA explain the steps necessary to qualify for the VR&C program?  Completely Mostly Somewhat Only a little Not at all
4. What is the MOST IMPORTANT reason you applied for the VR&C program? (Mark only one.)  To get a job To get a better job To further my education To get training for a new job To get a job that accommodated my disability To improve my job-seeking skills Career counseling	9. How completely did VA keep you informed of the status of your application?  Completely Mostly Somewhat Only a little Not at all

Please answer the following questions in reference to your current or most	t recent experience with the VR&C program.
Even if you are not currently participating in the program, please answer b	pased on your most recent experience.

10. How well was the VR&C staff able to obtain information about your military service, medical records, or disability rating from other parts of VA or the military?	EVALUATION AND TESTING			
<ul> <li>Much better than expected</li> <li>Better than expected</li> <li>Just as expected</li> <li>Worse than expected</li> <li>Much worse than expected</li> <li>Don't know</li> </ul>	<ul> <li>15. Have you had your first individual meeting with a counselor to evaluate whether you are entitled to VR&amp;C services?</li> <li>Yes (GO ON to Q 16)</li> <li>No, but one is scheduled (SKIP to Q 42, page 4)</li> <li>No, not scheduled yet (SKIP to Q 42, page 4)</li> <li>Don't know (SKIP to Q 40, page 4)</li> </ul>			
<ul> <li>11. After you applied, did you attend a group orientation meeting with Vocational Rehabilitation and Counseling staff?</li> <li>Yes</li> <li>No</li> </ul>	16. How long did it take from the time VA NOTIFIED you about the appointment until you had your initial MEETING?  Chess than 1 week 5 weeks			
12. Did VA send a letter or call you to set up an individual appointment with a counselor?	<ul> <li>○ 1 week</li> <li>○ 2 weeks</li> <li>○ 3 weeks</li> <li>○ 4 weeks</li> <li>○ 4 weeks</li> <li>○ Don't recall</li> </ul>			
<ul><li>○ Yes (GO ON to Q 13)</li><li>○ No (SKIP to Q 15)</li><li>○ Don't know (SKIP to Q 15)</li></ul>	How REASONABLE was the length of time it took to have this initial meeting once VA notified you about the appointment?			
13. How long did it take from the time you applied to the time you were notified about this individual appointment?  O Less than 2 weeks O 2 weeks O 9 weeks	<ul> <li>Very reasonable</li> <li>Somewhat reasonable</li> <li>Neither reasonable nor unreasonable</li> <li>Somewhat unreasonable</li> <li>Very unreasonable</li> </ul>			
<ul> <li>○ 3 weeks</li> <li>○ 4 weeks</li> <li>○ 5 weeks</li> <li>○ 6 weeks</li> <li>○ 7 weeks</li> <li>○ 10 weeks</li> <li>○ 11 weeks</li> <li>○ 12 weeks</li> <li>○ 13 weeks or more</li> <li>○ 7 weeks</li> <li>○ Don't recall</li> </ul>	18. Who was your primary counselor during the initial evaluation?			
14. How REASONABLE was the length of time it took VA to notify you about this individual appointment?	○ Don't know			
<ul> <li>Very reasonable</li> <li>Somewhat reasonable</li> <li>Neither reasonable nor unreasonable</li> <li>Somewhat unreasonable</li> <li>Very unreasonable</li> </ul>	19. In general, how convenient was the LOCATION of this evaluation?  Very convenient Somewhat convenient Neither convenient nor inconvenient Somewhat inconvenient Very inconvenient			

Please answer the following questions in reference to your <u>current</u> or <u>most recent</u> experience with the VR&C progral	m.
Even if you are not currently participating in the program, please answer based on your most recent experience.	

20.	In general, how convenient was the TIME scheduled for this evaluation?	27.	During the evaluation, how well did you feel your counselor understood your feelings and concerns?
	<ul> <li>Very convenient</li> <li>Somewhat convenient</li> <li>Neither convenient nor inconvenient</li> <li>Somewhat inconvenient</li> <li>Very inconvenient</li> </ul>		<ul><li>Completely</li><li>Mostly</li><li>Somewhat</li><li>Only a little</li><li>Not at all</li></ul>
21.	Did you take any tests as part of your evaluation?  ○ Yes ○ No (SKIP to Q 25)	28.	Overall, did the EVALUATION process reflect the courtesy, compassion, and respect you would expect as a veteran of the United States?  Yes
22.	Did the counselor explain the purpose of these tests?		○ No
	<ul><li>○ Yes</li><li>○ No</li></ul>	29.	Aside from scheduled visits, what was the PRIMARY method you used to contact your evaluation counselor? (Mark only one.)
23.	Did the tests seem appropriate to you for your evaluation?		<ul><li>Phone, 1-800 number</li><li>Phone, long-distance number</li><li>Phone, local number</li></ul>
	<ul><li>○ Yes</li><li>○ No</li><li>○ Don't know</li></ul>		<ul><li>Fax</li><li>E-mail (computer)</li><li>Letter</li><li>Unannounced visit</li></ul>
24.	Did the counselor explain the test results in a way you could understand?		<ul> <li>Did not need additional communication (SKIP to Q 34, page 4)</li> </ul>
	<ul><li>○ Yes</li><li>○ No</li><li>○ No results yet (SKIP to Q 26)</li></ul>	30.	How responsive was the counselor to your contact through this method?
25.	How completely did the results of the initial evaluation match your particular skills and abilities?		<ul> <li>Very responsive</li> <li>Somewhat responsive</li> <li>Neither responsive nor unresponsive</li> <li>Somewhat unresponsive</li> <li>Very unresponsive</li> </ul>
	<ul><li>Completely</li><li>Mostly</li><li>Somewhat</li><li>Only a little</li></ul>	31.	Were you generally able to get the information you needed on the first call or contact?  O Yes
	O Not at all		○ No
	O Not at all  During the evaluation, how confident or sure were you that your counselor gave you good information and advice?	32.	One No Did you have to repeat the same information to more than one person during the evaluation process?
	During the evaluation, how confident or sure were you that your counselor gave you good information	32.	Did you have to repeat the same information to more

Please answer the following questions in reference to your <u>current</u> or <u>most recent</u> experience	e with the VR&C program.
Even if you are not currently participating in the program, please answer based on your most	st recent experience.

33. Were you able to access voice mail in order to 39. Overall, how satisfied are you with the way the vocational rehabilitation EVALUATION process leave your counselor a message? was handled? O Yes, counselor returned call Very satisfied O Yes, counselor did not return call Somewhat satisfied O No, wasn't able to access voice mail O Neither satisfied nor dissatisfied O Never tried Somewhat dissatisfied O Very dissatisfied 34. After the initial evaluation, did VA notify you that you were entitled to VR&C services? O Yes, entitled (SKIP to Q 37) O No, not entitled (GO ON to Q 35) **DEVELOPING A PLAN** O Don't know yet (SKIP to Q 61, page 7) 40. Who was/is your primary counselor during the 35. Did the VA explain why you were NOT entitled to planning phase of your program? VR&C services? O A VA staff counselor O Yes O A counselor under contract with the VA O No O Don't know 36. Did VA inform you of other resources or programs which might be available to you? 41. Is this the same counselor who conducted your ○ Yes (SKIP to Q 61, page 7) initial evaluation? ○ No (**SKIP** to Q 61, page 7) ○ Yes  $\bigcirc$  No 37. Once you had your initial meeting with a counselor, how long did it take for VA to determine whether you were entitled to VR&C services? 42. Have you and your counselor developed a plan ○ Less than 2 weeks ○ 8 weeks of services for your rehabilitation? O 9 weeks O 2 weeks O Yes, includes an educational/training phase ○ 10 weeks O 3 weeks Yes, but went directly into employment services ☐ 11 weeks ○ 4 weeks O No, but in the process of developing ○ 5 weeks ○ 12 weeks to 16 weeks a plan (**SKIP** to Q 52, page 6) ○ 17 weeks or more ○ 6 weeks ○ No (**SKIP** to Q 61, page 7) ○ 7 weeks 38. How reasonable was the length of time it took VA to determine whether you were entitled to VR&C services, once you had the initial meeting with your counselor? O Very reasonable Somewhat reasonable O Neither reasonable nor unreasonable O Somewhat unreasonable O Very unreasonable

Please answer the following questions in reference to your <u>current</u> or <u>most recent</u> experience with th	ne VR&C program.
Even if you are not currently participating in the program, please answer based on your most recent	experience.

By filling in the appropriate circle, please indicate whether you Strongly Agree, Agree, Neither Agree nor Disagree, Disagree, or Strongly Disagree with the following statements regarding your plan of services:

Σ	- ''9lly agre <sub>t</sub> Agree	Neither agree	odgree Tee	gly reg	Not applicable	TO STATE AND ADDRESS OF THE PARTY OF THE PAR
	Agree	Neith Por d	Disagree	Strongly disagree	Nota	
43. You actively participated in developing the plan	0	0	0	0	0	
44. The plan reflects individualized services which meet your specific needs $\bigcirc$	O	0	0	0	0	
45. Your counselor spent adequate time and resources in developing the plan $\bigcirc$	0	0	0	0	0	
46. The plan reflects your intentions and expectations for rehabilitation	Ф	0	0	0	0	
47. The plan is appropriate to achieve your vocational goals	0	0	0	0	0	
48. The plan was designed to minimize aggravation of your disability	0	0	0	0	0	
49. The plan adequately reflects your interests, aptitudes, and abilities	0	0	0	0	0	
50. The plan reflects current conditions and characteristics of the job market $\bigcirc$	0	0	0	0	0	
51. Your plan was designed with potential employment/employers in mind $\bigcirc$	0	0	$\circ$	0	0	

Please answer the following questions in reference to you	ur <u>current</u> or <u>most recent</u> experience with the VR&C program.
Even if you are not currently participating in the program.	please answer based on your most recent experience.

52.	In general, how convenient was the LOCATION where this PLAN was developed or is being developed?	56.	Were you generally able to get the information you needed on the first call or contact?
	<ul> <li>Very convenient</li> <li>Somewhat convenient</li> <li>Neither convenient nor inconvenient</li> <li>Somewhat inconvenient</li> <li>Very inconvenient</li> </ul>	57.	○ Yes ○ No  Did you have to repeat the same information to more than one person during the planning process?
53.	In general, how convenient was the TIME scheduled for developing this PLAN?		○ Yes ○ No
	<ul> <li>Very convenient</li> <li>Somewhat convenient</li> <li>Neither convenient nor inconvenient</li> <li>Somewhat inconvenient</li> <li>Very inconvenient</li> </ul>	58.	Were you able to access voice mail in order to leave your counselor a message?  Yes, counselor returned call Yes, counselor did not return call No, was not able to access voice mail
54.	Aside from scheduled visits, what was the PRIMARY method you used to contact your planning counselor?		O Never tried
	<ul><li>Phone, 1-800 number</li><li>Phone, long-distance number</li><li>Phone, local number</li></ul>	59.	Overall, did the PLANNING process reflect the courtesy, compassion, and respect you would expect as a veteran of the United States?
	<ul><li>○ Fax</li><li>○ E-mail (computer)</li><li>○ Letter</li></ul>		○ Yes ○ No
	<ul> <li>Unannounced visit</li> <li>Did not need additional communication (SKIP to Q 59)</li> </ul>	60.	Overall, how satisfied are you with the way your vocational rehabilitation PLAN of services was developed or is being developed?
55.	How responsive was the counselor to your contact through this method?		<ul><li>Very satisfied</li><li>Somewhat satisfied</li><li>Neither satisfied nor dissatisfied</li></ul>
	<ul> <li>Very responsive</li> <li>Somewhat responsive</li> <li>Neither responsive nor unresponsive</li> <li>Somewhat unresponsive</li> <li>Very unresponsive</li> </ul>	<ul><li>Somewhat dissatisfied</li><li>Very dissatisfied</li></ul>	

Please answer the following questions in reference to your <u>current</u> or <u>most recent</u> experience with the VR&C program. Even if you are not currently participating in the program, please answer based on your most recent experience.

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**CURRENT STATUS IN THE** 

VR&C PROGRAM

## **ACCESS TO THE VR&C PROGRAM**

	Looking back to your contacts with the VR&C program thus far, which methods of contact did you EVER use? (Mark all that apply.)  In-person visit Phone, 1-800 number Phone, long-distance number Phone, local number Fax Internet, e-mail, or website Letter  In general, how easy was it for you to obtain information from the VR&C program?	64.	How would you best describe your CURRENT status with regard to the VA VR&C program? (Mark only one.)  VA requested I interrupt program (GO ON to Q 65)  VA requested I withdraw from program (GO ON to Q 65)  I voluntarily interrupted program (SKIP to Q 66)  I voluntarily withdrew from program (SKIP to Q 66)  I am currently pursuing program (SKIP to Q 67)
	<ul> <li>Very easy</li> <li>Somewhat easy</li> <li>Neither easy nor difficult</li> <li>Somewhat difficult</li> <li>Very difficult</li> </ul>	65.	Did VA tell you the reasons why you were interrupted or withdrawn from the program?  Yes No Don't know
63.	Which method of contact with the VR&C program would you prefer, if you could get the same degree of service? (Mark only one.)  In-person visit Phone, 1-800 number Phone, long-distance number Phone, local number Fax Internet, e-mail, or website Letter		Why did you interrupt or withdraw from the VA VR&C program? (Mark all that apply.)  Medical problems Disability Found ineligible or non-entitled to program VA requested that I interrupt or withdraw from program VA took too long to determine eligibility or entitlement Location of counselor's office Financial difficulties Took job Too much red tape Moved/planning to move Used GI Bill (Chapter 30) benefits instead Family responsibilities/difficulties Program did not meet my needs Problems with counselor
		•	program now or at some later date?  Yes, now Yes, at a later date No Not sure

Please answer the following questions in reference to your <u>current</u> or <u>most recent</u> experience with the VR&C program. Even if you are not currently participating in the program, please answer based on your most recent experience.

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## **OVERALL IMPRESSIONS**

68. Thus far, how well has the program met your expectations?
<ul> <li>Much better than expected</li> <li>Better than expected</li> <li>Just as expected</li> <li>Worse than expected</li> <li>Much worse than expected</li> <li>Don't know</li> </ul>
69. Have your EDUCATIONAL goals been raised, lowered, or unaffected as a result of your interaction with the VR&C program?
<ul><li>○ Raised</li><li>○ Lowered</li><li>○ Unaffected</li><li>○ Don't know</li></ul>
70. Are your educational goals more realistic as a result of the program?
<ul><li>○ Yes</li><li>○ No</li><li>○ Don't know</li></ul>
71. Have your CAREER goals been raised, lowered, or unaffected as a result of your interaction with the VR&C program?
<ul><li>○ Raised</li><li>○ Lowered</li><li>○ Unaffected</li><li>○ Don't know</li></ul>
72. Are your career goals more realistic as a result of the program?
<ul><li>○ Yes</li><li>○ No</li><li>○ Don't know</li></ul>
73. Would you recommend this program to other disabled veterans?
<ul><li>○ Yes</li><li>○ No</li><li>○ Don't know</li></ul>

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Progr	u have any additional comments concerning how VA could improve its Voc am? (To maintain confidentiality, please do <u>not</u> include your name, address, soci dentifying information.)	ational Rehabilitation al security number, or any
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Thank you for taking the time to complete the survey. Your answers are very important to us. Please place the questionnaire in the enclosed postage-paid envelope and return it to:

Questar P.O. Box 64672 St. Paul, MN 55164-9522